



# Fort George G. Meade

## Garrison Commander's In Brief

COL Brian Foley  
Commander  
9 August 2013



# Agenda

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- About the Commander
  - My Background
  - Our Purpose / Mission / Vision
  - Values
  - Philosophy
  - What I Care About
  - Pet Peeves
- Leader Brief
- Senior Leader Brief



# My Background

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- Commissioned in 1990
- First Job : ADA Fire Control PL (Patriot)
- Transitioned to Signal Corps in 1992
- Commanded the 286<sup>th</sup> Sig Co. Ft. Bliss
- Served in USASOC 1997 – 2001
- 1<sup>st</sup> COSCOM G6 2001-2002
- 50<sup>th</sup> Sig Bn S3 2002-2003
- USASFC(A) G6 2004-2007
- 50<sup>th</sup> Sig Bn Commander 2008-2010
- National War College 2011
- Joint Staff J6 Coalition Branch Chief 2012-2013



# My Philosophy

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***You Must Care: I believe that in order to be effective, a person must truly care about themselves, their family, their country, their profession and their organization.***



# What I Care About

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**People**

**Our Country and its Constitution**

**Our Army and its Values**

**Our Organization and its Mission**

**Working in a respectful, friendly environment**

**Safety**

**Enjoying our profession**



# Our Mission

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**Mission:** Provide the required infrastructure, a safe and secure community, and a quality of life that enables Fort Meade to be the Pre-eminent Center for Information, Intelligence and Cyber Operations.

**Vision:** Excellence in installation support through innovation and partnership while fostering balance.



# Our Team Meade Values

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**Partnership**  
**Honesty and Trust**  
**Teamwork**  
**Professionalism**  
**Caring**  
**Responsibility**  
**Customer Service**



# Our Purpose

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**The Why:** Providing quality garrison service strengthens our tenant organizations and the US Military. A strong military enables the security of our Nation.

**The How:** High quality garrison services enable our service members and civilians to better focus on their organizational missions/responsibilities when at work or on duty.





# What is Important to Me

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**Effort:** If you are giving 100% effort to perform your job to the absolute best of your ability you can expect 100% support from me in return

**Trust:** I will inherently trust you unless you give me a reason not to

**Knowing Why:** Everyone in our organization regardless of rank, grade or position needs to know WHY the task they are performing is important



# What is Important to Me

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**Courtesy:** Take Pride in yourself

**Working in a safe environment:** Working in an environment free of any form of Harassment

**Diversity is a Good Thing:** Our differences are what make the world an interesting place!



# What is Important to Me

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## **Counseling and Professional Development:**

Feedback on performance is the right of every employee and a fundamental leader responsibility.

**Being Where the Problem Is:** If there is a problem, I expect leaders to care about it, understand it, and give 100% effort to fix it.



# What is Important to Me

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**Common Sense:** Common sense is a critical aspect of being a good leader.

**Writing Skills:** The ability to clearly convey your intent in writing is important!



# Advice

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**Learn To Listen:** Understand what the other person is saying before responding.

**Compete Against the Standard:** Not your peers or peer organizations. Be friends with your peers.

**Be Cooperative not Combative:** Learn how to work With other people not against them.



# Advice

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**Every Person Has Potential: Find it and nurture it!**

**Don't Waste People's Time!**

**One OPR!**



# Communication

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## Open Door Policy

**I will NOT Command via email or Blackberry!**

**I've got a lot to learn so bear with me!**



# Commander's "Keys" To Success



## Team Meade Mission

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